

SUPPLIER MANUAL



1. MISSION

To provide solutions in electronic systems for industrial and automotive equipment with the best quality, technology and price, meeting the client's needs and seeking the company sustainability.

2. VISION

To become a global company with revenue of R\$ 70 million in 2023, with the organization's profitability and sustainability.

3. PRINCIPLES

- ✓ Customer Satisfied
- ✓ Profit, means of perpetuation
- ✓ Quality, everyone's commitment
- ✓ Competitive technology
- ✓ Respected and valued people
- ✓ Ethics in the relations
- ✓ Image, heritage to preserve
- ✓ Inova it's all of us

4. INOVA MANAGEMENT POLICY

To provide solutions in the development and manufacturing of automotive and industrial electronic equipment, with quality and technology that meet customer needs.

Respect and protect the environment, identifying and preventing pollution arising from its products and process meeting the applicable laws and other requirements subscribed by Inova or stakeholders.

Continuously improve processes, products and the Inova Management System providing an adequate working environment and the enhancement of its employees.

5. MESSAGE TO THE SUPPLIER

The current process of economic globalization has required of companies worldwide standards of effectiveness and efficiency to survive in a market increasingly competitive and select.

In this context, the supplier has a huge importance and its role is different from the traditional way, which aimed to deliver your orders on time. Currently it becomes part of the company and becomes a partner who helps in developing with whom he works

The constant search for partners is necessary due to high demand of the consumer market with high quality products, delivery agility, competitive prices, etc.

This way Inova believes in the alliance formed with each of its suppliers to win and prosper together.

Sincerely,

Rudinei Suzin

Director

6. MANUAL PURPOSE

To facilitate relations between Inova and its suppliers aiming at a better understanding and clarification of the procedures to meet all technical and commercial requirements.

7. QMS (Quality Management System) BASIC REQUIREMENTS

Inova has ISO 9001 and ISO 14001 certifications, this way it comprehends the criteria for selection and evaluation of suppliers according to the rules described in its Inova Management System.

All would-be suppliers must deliver the item or product sample for testing and approval before the purchase. Whenever there is a change in an approved item a new sample for testing and approval must be delivered.

The table below was created based on these rules for a better understanding of the application of these requirements:

Obligatory requirements	Desirable requirements
ISO/9001	IATF 16949
	ISO 14001
	CE
	UL ///

ROHS
ISO 45001

8. SUPPLIER QUALITY INDICATOR

The evaluation of suppliers is made through the Supplier Quality Indicator (SQI). The suppliers are evaluated by each Invoice shipped and by the capacity of attending Inova's quality requirements.

SQI (SUPPLIER QUALITY INDICATOR) EVALUATION METHOD

The evaluation is made every six months and sent to the supplier, by e-mail, to maintain the efficiency of the supply of the products purchased, according to the evaluation criteria, described below:

	DIMENSÃO	CRITÉRIOS	NOTAS
MPORTADO	Qualidade (70)	Quantidade Divergente (30)	De Acordo (nota 10)
			Acima (nota 0)
			Abaixo (nota 0)
		Problema de Qualidade (30)	De Acordo (nota 10)
Pog			Divergente (nota 0)
Ξ		Embalagem (10)	De Acordo (nota 10)
			Divergente (nota 0)
	Comercial (30)	Data de Embarque (30)	De Acordo (nota 10)
			1 a 5 dias de atraso (nota 7)
			Acima de 5 dias de atraso (nota 0)

Score Supply Qualification:

Ī	Concept	<u>Points</u>	<u>Situation</u>
	Α	from 95 to 100	The supplier achieved the maximum concept.
	B	From 80,01 to 94,99	The supplier does not present potential performance, we suggest preventive actions.
	<u>C</u>	up to 80	The supplier does not attend the minimum requirements, corrections must be implemented and a NCR must be filled.

9. PURCHASE ORDER

The authorization of supply and date of shipment is made by the Purchase Order that must be observed and followed strictly.

It is by the date of delivery on the PO that the days of delay are counted. The material must be delivered accordingly.

When some item on the PO cannot be delivered on time due to the long lead-time the supplier must inform as early as possible.

10. EXCLUSIVE STOCK FOR INOVA

Inova is not responsible for any stock made by the supplier without its written consent, the supplier is fully responsible for stock made without the company consent, so any request for the same consumption shall be denied.

In case Inova requires to the supplier the implementation of an exclusive stock, both parts sign a mutual collaboration contract where the rules for each part is described.

11. COMUNICATION AND NON-CONFORMITY REPORT (NCR)

When a quality problem from the supplier is detected or it get an evaluation with concept C, a NCR is opened and sent to the supplier by e-mail.

The NCR must be filled by the supplier with measures to be taken to avoid the problem in the future. The NCR must be filled within 10 days upon receipt.

IF the failure to return the NCR on time can result on the cancellation of future purchases until the rectification of the situation.

12. PACKAGING

The products received by INOVA must be well packed, with 100% physical integrity and all its components intact, as well as the integrity of the people who handled the package.

Inova preserves the environment, thinking about that, We suggest Reverse Logistics with clients and suppliers to reduce the impact of unnecessary waste and give the correct destination for packages.

13. WARRANTY

The supplier is responsible for the requested warranties of products, raw materials and services provided, from delivery to the end of the warranty period to the product delivered to the customer.